

DIVERSITY SURVEY JUNE 2025

Question	Response	Full equity solicitor partner	Salaried or partial-equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Conveyancer	Patent	Costs Lawyer	Notary	Prefer not to say
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[illegible]

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	British / English / Welsh / Northern Irish / Scottish	1	1	2	11	10	2	5		2				
	Irish													
	Gypsy or Irish Traveller													
	Roma													
	Any other White background		1				1	1						
	Arab													
	Any other ethnic group													
	Prefer not to say													
8. Religion or belief	No religion or belief			2	7	5	2	5		1				
	Buddhist													
	Christian	1	2	1	4	5	1	1						
	Hindu													
	Jewish													
	Muslim													
	Sikh													
	Any other religion or belief									1				
	Prefer not to say				1	1								

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9. Sexual orientation	Bi				1					1					
	Gay/Lesbian														
	Heterosexual	1	2	3	10	9	3	5		1					
	Other preferred description							1							
	Prefer not to say				1	2									
10. Occupation of the main household earner when you were aged about 14	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer	1	1		3	3				1					
	Senior, middle or junior managers or				2		1								

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	administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager														
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse				1			1		1					
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician,			1	2	4		2							

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	Prefer not to say					1									
13. Primary carer for a child under 18	Yes	1		2	1	3	2	1		2					
	No		2	1	11	8	1	5							
	Prefer not to say														
14. Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (unpaid)?	No	1	2	3	12	10	3	5		1					
	Yes, 1 - 19 hours a week					1		1		1					
	Yes, 20 - 49 hours a week														
	Yes, 50 or more hours a week														
	Prefer not to say														

Number of non-respondents: 40