DIVERSII	Y SURVEY JU	NE 2025	T	ı			1	T	1			1	ı	1	
Question	Response	Full equity solicitor partner	Salaried or partial- equity solicitor partner		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/ HR/ other corporate services role		Chartered Legal Executive (Fellow) / CILEx Practitioner	Convey- ancer		Costs Lawyer		Prefer not to say
1. Select the category which best describes your role in the firm															
	16 - 24				6	1		1							
	25 - 34			2	1	1		2		1					
	35 - 44			1	2	3	2	1		1					
2 4 9 9	45 - 54	1			1	3									
2. Age	55 - 64		2		1	3		1							
	65+						1	1							
	Prefer not to say				1										
	Male		1		5		1	3		1					
3. What is	Female	1	1	3	7	11	2	3		1					
your Sex?	Prefer not to say														
4. Is the	Yes	1	2	3	12	11	3	4		1					
gender you	No									1					
registered at birth?	Prefer not to say							2							
5. Disability	Yes		1	1	1	1				1					
(according	No	1	1	2	11	10	3	6		1					
to Equality Act)	Prefer not to say														

Question	Response	Full equity solicitor partner	Salaried or partial- equity solicitor partner		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	ancer	Patent	Costs Lawyer	Notary	Prefer not to say
6. Are your	.01													
day to day activities	Yes, limited a little		1			1			1					
limited by disability/	No	1	1	3	12	10	3	6	1					
condition?	Prefer not to say													
	Bangladeshi					1								
	Chinese													
	Indian													
	Pakistani													
	Any other Asian background													
	African													
	Caribbean													
7. Ethnicity	Any other Black background													
	White and Asian													
	White and Black African													
V B C A M	White and Black Caribbean			1										
	Any other Mixed / multiple ethnic background				1									

Question	Response	Full equity solicitor partner	Salaried or partial- equity solicitor partner	Solicitor (not	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Patent	Costs Lawyer	Notary	Prefer not to say
	British / English / Welsh / Northern Irish / Scottish	1	1	2	11	10	2	5		2				
	Irish													
	Gypsy or Irish Traveller													
	Roma													
	Any other White background		1				1	1						
· -	Arab													
	Any other ethnic group													
	Prefer not to say													
	No religion or belief			2	7	5	2	5		1				
	Buddhist													
	Christian	1	2	1	4	5	1	1						
	Hindu													
	Jewish													
8. Religion	Muslim													
or belief	Sikh													
	Any other religion or belief									1				
	Prefer not to say				1	1								

DIVERSON	Y SURVEY JUI	AL ZUZU		ı	1		ī	ı	T		T	1	ı	1	
Question	Response	Full equity solicitor partner	Salaried or partial- equity solicitor partner		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/ HR/ other corporate services role		Chartered Legal Executive (Fellow) / CILEx Practitioner	Convey- ancer		Costs Lawyer		Prefer not to say
	Bi				1					1					
	Gay/Lesbian														
9. Sexual	Heterosexual	1	2	3	10	9	3	5		1					
orientation	Other preferred description							1							
	Prefer not to say				1	2									
10. Occupation of the main household earner when you were aged about 14	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer Senior, middle or junior managers or	1	1		2	3	1			1					

Question	Response	Full equity solicitor partner	Salaried or partial- equity solicitor partner		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	ancer	Patent	Costs Lawyer	Notary	Prefer not to say
	administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, testaurant manager, warehouse manager														
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse				1			1		1					
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician,			1	2	4		2							

Question	Response	Full equity solicitor partner	Salaried or partial- equity solicitor partner	Solicitor (not	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Convey- ancer	Costs Lawyer	Prefer not to say
	gardener, train driver											
	Routine, semi- routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff			1	2	3	2	2				
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, tax		1	1	2							

DIVERSIII	SURVEY JUI	NE 2U23			I					Γ			
Question	Response	Full equity solicitor partner	Salaried or partial- equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Patent	Costs Lawyer	Notary	Prefer not to say
	owner, garage owner												
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) Other, such as: retired, this question does not apply to me, I don't know												
	Prefer not to say					1		1					
11. School type from	State-run or state-funded school - selective on academic, faith or other grounds		2		2		3	1	1				
11 to 16 S	State-run or state-funded school - non- selective	1		3	9	10		4	1				
	Independent / fee-paying				1								

DIVERSIT	SURVEY JUN	NE 2025												
Question	Response	Full equity solicitor partner	Salaried or partial- equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	ancer	Patent	Costs Lawyer	Notary	Prefer not to say
	school with bursary covering 90% or more of tuition													
	Independent / fee-paying school, where I received NO bursary or a bursary covering LESS than 90% of my tuition													
	Attended school outside the UK					1		1						
	Don't know / not sure													
	Prefer not to say													
12. Did be either of your arents attend university by the time you were 18?	Yes, one or both of my parents attended university	1		1	2	1	1	2	1					
	No, neither of my parents attended uni		2	2	10	6	2	4	1					
	Don't know / not sure					1								

Question	Response	Full equity solicitor partner	partial-	Solicitor (not	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	ancer	Costs Lawyer	Notary	Prefer not to say
	Prefer not to say					1							
13. Primary carer for a	Yes No	1	2	2	1 11	3	2	1 5	2				
child under	Prefer not to say												
14. Do you look after or care for		1	2	3	12	10 1	3	5 1	1				
18 or over	Yes, 20 - 49 hours a week												
with long term physical or mental ill	Yes, 50 or more hours a week												
health caused by	Prefer not to say												

Number of non-respondents: 40